

#1 in Canada for  
Open Enrolment  
THE FINANCIAL TIMES 2019

Apply tested strategies to thrive amid disruption.

**"I was inspired by my interaction with the faculty and the other attendees. The program has given me the opportunity to filter my thoughts through elements like strategic thinking and change management. The knowledge gained and tools learned will be great for my future."**

**Nikos Kefalas**

Crew & Training Manager  
Almi Tankers, Greece

### Set the right direction.

The world's most successful companies innovate, adapt and change. The ability to drive and lead effectively is a key differentiator of successful leaders.

In Rotman's Leading Change program, we give you strategies to optimize design, culture and behavior in your organizations. In three days you'll learn how to

- » set a vision
- » rally teams and
- » achieve and sustain your vision

Lead your team through the age of disruption with grace and confidence with Leading Change.

### Inspire effective action.

Over three days you will use Rotman's Opposing Forces framework to develop a unique change model for accelerating the process in your own organization.

You will also develop your ability to energize teams by examining your implicit beliefs about change.

### Dive deep into these topics:

- » organizational diagnosis
- » design tools for change
- » behavioural tools for change
- » cultural tools for change
- » scoping your perspective

### We're here to help.

Rotman's Leading Change program will provide you with new strategies and valuable connections to a network of peers from varying backgrounds and organizations.

Time is the most constrained resource in today's organizations, so Rotman has created this highly compressed learning program to integrate with personal and professional schedules, ensuring a comfortable and productive experience.

### Who should attend?

This program is designed for senior management, executives and change initiative leaders from public, private, and NFP sectors seeking to shepherd and provoke sustainable change.

### A 3-day intensive program

#### Address:

Executive Programs  
Rotman School of Management  
149 College Street  
Toronto, Ontario M5T 1P5

### Program Fee:

\$5,950 CAD + HST

Fee includes a 1 year membership to The Association of Change Management Professionals Toronto Chapter (for current non-members).

Current ACMP members can receive 10% off the program fee.

Fee includes tuition, all program materials and meals.

The fee does not include travel or accommodation.

### Questions?

Contact our learning advisor at 416.978.8815 or [advisor@rotman.utoronto.ca](mailto:advisor@rotman.utoronto.ca)

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Day 1: Planning for Change	Day 2: Change Collective	Day 3: Change the Individual
Breakfast		
Opposing Forces Discovering Direction	Designing for Change	Enabling Cultural Fluency
Break		
Opposing Forces Discovering Direction	Designing for Change	Enabling Cultural Fluency
Lunch		
Behavioral Adaptation	The Role of the Change Leader	Scoping Change Simulation
Break		
Behavioral Adaptation	The Role of the Change Leader	Scoping Change Simulation
Networking Reception	Key Learnings	Key Learnings