

CAMILLE HEBERT

University of Toronto

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EMPLOYMENT	University of Toronto , Assistant Professor of Finance, 2019 – present University of Toronto Mississauga, Department of Management Rotman School of Management, Department of Finance Institute for Management and Innovation
EDUCATION	Tilburg University and Université Paris-Dauphine Tilburg, The Netherlands Ph.D. in Finance, <i>with highest honors</i> , joint degree, 2014 – 2019 Duke University , Visiting Ph.D. Student, 2017 Durham, NC, USA Université Paris-Dauphine Paris, France M.Sc. in Finance (M2 104), <i>with honors</i> , 2012 – 2014 Tilburg University , Research Master, Exchange Student, 2014 B.A. in Business Administration and Economics, <i>with honors</i> , 2009 – 2012
RESEARCH INTERESTS	Corporate finance, Entrepreneurial finance, Private firms, Human capital
WORKING PAPERS	Gender Stereotypes and Entrepreneur Financing , <i>R&R Journal of Finance</i> <i>Cubist Systematic Strategies Ph.D. Award for Outstanding Research, WFA 2019</i> <i>Best Paper Award, Miami Behavioral Finance Conference 2019</i> Learning from Errors in Entrepreneurship Build or Buy? Human Capital and Corporate Diversification (with Paul Beaumont and Victor Lyonnet) <i>Best Student Paper Award, ECGC workshop on Governance and Control, 2018</i> Are Investors Aware of Ownership Connections? (with Edith Ginglinger and Luc Renneboog) <i>Larry Lang Best Corporate Finance Paper Award, EFMA 2018</i> , <i>R&R Journal of Corporate Finance</i>
WORK IN PROGRESS	Board Quotas and Entrepreneurship Networks (with Paul Beaumont and Merih Sevilir) Learning in VC (with Nicolas Inostroza) How do Immigrants Shape Skilled Labor Markets? (with Irene Yi) Acquisitions, Labor Reallocation and Productivity (with Paul Beaumont and Victor Lyonnet)

INVITED AND CONFERENCE PRESENTATIONS **2021** : American Finance Association · Student workshop on Entrepreneurial Finance and Innovation (*discussant*) · McGill Desautels · Midwest Finance Association (presentation & discussant) · Workshop on Entrepreneurial Finance and Innovation Webinar series · Toronto Rotman · Financial Intermediation Research Society · Queen Mary Behavioral Finance conference · Early-Career Behavioral Economics Conference, Princeton

2020 : CEPR-Bank of Italy conference on Ownership, Management & Firm Performance* · Future of Financial Information webinar series (*discussant*) · York University Schulich · Junior Entrepreneurial Finance and Innovation lunch · Toronto Rotman · European Finance Association (*2 discussions*) · Midwest Finance Association, Chicago (*discussant*) · NBER Summer Institute Entrepreneurship · SFS Cavalcade* · Boston College Carroll (postponed) · UNC Private Equity Spring Research Symposium* · American Finance Association, San Diego CA

2019 : 10th Miami Behavioral Finance Conference · Paris December Finance Meeting · 30th Conference on Financial Economics and Accounting at NYU Stern (*discussant*) · RCEA Growth, Innovation and Entrepreneurship Conference · Northern Finance Association, Vancouver (*discussant*) · Labor and Finance Group · European Finance Association, Lisbon (*presentation & discussant*) · Western Finance Association, Huntington Beach CA · 4th SDU workshop on the “Firm’s Life Cycle”* · 2nd Dauphine PhD workshop (*discussant*) · SFS Cavalcade, Pittsburgh PA (*discussant*) · University of New South Wales · Dartmouth Tuck · INSEAD · Bocconi · University of Southern California Marshall · Vanderbilt Owen · University of North Carolina Kenan-Flager · Stockholm School of Economics · BI Oslo · University of Washington Foster · Indiana University Kelley · Ohio State University Fisher · Northwestern Kellogg · University of Toronto Rotman & Mississauga · University of Maryland Smith · University of Rochester Simon · University of Colorado Boulder Leeds · HEC Paris

2018 : Colorado Finance Summit (job market session), Vail CO · Paris December Finance Meeting (*2 papers & discussant*) · Conference on “Board Diversity Quotas”, Stockholm · UT Austin Forum on Corporate Finance* · IFN Stockholm · HEC PhD Workshop · Northern Finance Association (2 papers), Charlevoix QC · Research in Behavioral Finance Conference, VU Amsterdam · Corporate Finance Day*, Antwerp · CEPR Organization and Entrepreneurship, Milan (*discussant*) · 2nd Lausanne Private Markets Conference · EFMA, Milan (*presentation & discussant*) · FMA Europe, Kristiansand (*presentation & discussant*) · Financial Intermediation Research Society (FIRS job market session), Barcelona · 28th Mitsui Labor and Finance Symposium, University of Michigan Ross · 3rd French Corporate Governance workshop · French Finance Association, Paris (*presentation & discussant*) · Université Paris-Dauphine · 5th ECGC workshop on Governance and Control, Lille · Tilburg University

2017 : HEC PhD workshop · University of Mannheim (ENTER seminar) · VU Amsterdam Tinbergen Institute · Tilburg University · Duke University Fuqua · Université Paris-Dauphine

HONORS, AWARDS & GRANTS	Institute of Management and Innovation Faculty Grant (\$5,000)	2021
	SSHRC Partnership Grant for <i>Inclusive Innovation and Entrepreneurship Networks</i> , co-applicant with Wendy Cukier and Sarah Kaplan (\$2,446,979) (including \$42,450 for research on <i>Gender, Beliefs and Performance</i>)	2020–2023
	Rotman Gender and the Economy Research Grant (\$5,500)	2020
	Best PhD Thesis Award, 1st prize in Economics and Management (€10,000)	2020

	Chancellerie des Universités de Paris	
	Best PhD Thesis Award in Corporate Finance, French Finance Association	2020
	Best PhD Thesis Award, Tilburg University (university-wide)	2020
	KVS medal runner-up for the best PhD thesis in Economics in the Netherlands (awarded once every three years by Royal Dutch Economics Association)	2020
	Best Paper Award, 10th Miami Behavioral Finance Conference (\$2,000)	2019
	WFA Cubist Systematic Strategies Ph.D. Award for Outstanding Research	2019
	FRA student award at the Annual Meeting in Las Vegas	2018
	Larry Lang Best Paper Award in Corporate Finance, EFMA	2018
	Runner-up for the WRDS Best Conference Paper Award, EFMA	2018
	Best Student Paper Award, ECGC workshop on Governance and Control for “Build or Buy ?”	2018
	NBER Entrepreneurship Research Boot Camp (selected participant)	2017
	6th Lindau Meeting of Nobel Laureates in Economics (nominated by CNRS)	2017
	AFA travel grant for the Annual Meeting in Chicago	2017
	Tilburg graduate school scholarship for visiting Duke	2017
	Dauphine graduate school travel grant	2015,2016
	French-Dutch Research Network, Éole grant for joint PhD	2015
	Doctoral scholarship, French Ministry of Higher Education and Research	2014–2019
PROFESSIONAL ACTIVITIES	Co-organizer Rotman Virtual Workshop on Gender, Race and Entrepreneurship 10 papers presented + 1 panel discussion organized , Oct–Nov 2020 Co-organizer and Founder Dauphine PhD workshop, May 2018 Program committee FIRN Byron Bay 2019 · Duke-UNC Innovation & Entrepreneurship conference 2020 · Midwest Finance Association 2020, 2021 · European Finance Association 2021 Referee Journal of Banking and Finance, Journal of Corporate Finance, International Review of Finance, Journal of Financial Economics, Journal of Financial Research Services, Management Science, National Science Foundation, Review of Corporate Finance Studies, Review of Financial Studies	
SERVICE & ADMINISTRATION	Member Hiring committee for Finance PhD students, 2021 Member Search committee for the UTM Department of Management’s Chair, 2021 Member Faculty evaluation committee, UTM Management, 2021	
TEACHING EXPERIENCE	University of Toronto Instructor, Business Finance I, Undergraduate	Fall 2019–2020
	Université Paris-Dauphine Instructor, Corporate Finance, M.Sc. in Accounting Teaching Assistant, Corporate Finance, M.Sc. in Finance Supervision of B.Sc. and M.Sc. Theses	Fall 2014–2018 Spring 2015 Spring 2016–2019
INDUSTRY EXPERIENCE	Crédit du Nord SA, General Inspection, Junior inspector (intern) projects on private banking, embargos and international sanctions Société Générale SA, IT department, Auditor (intern) Groupama Insurance SA, International department, Secretary	May–Sept 2013 Summer 2012 Summer 2010–2011
LANGUAGES & SOFTWARES		

French (native), English (fluent), Spanish (intermediate)
Stata, R, Python, Latex

INFORMATION French citizen, Born on August 31, 1991

LAST UPDATED April 29, 2021