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ACADEMIC RECORD

June 1983	Honours B.A., York University, Toronto, Canada
June 1985	M.B.A., Faculty of Management, University of Toronto
Nov 1989	Ph.D., Faculty of Management, University of Toronto

ACADEMIC HONORS AND AWARDS

1979-83	Dean's Honor Roll, York University
1983-85	Dean's Honor Roll, University of Toronto
1983-85	University of Toronto Open Master's Fellowship
1985-87	Ontario Graduate Scholarship Program Doctoral Fellowship
1986-87	Alexander A. Kinghorn Fellowship, University of Toronto
1987-89	Social Sciences and Humanities Research Council of Canada Doctoral Fellowship
1989	<i>Best Paper Award of Excellence</i> , Organizational Behavior Division, Administrative Sciences Association of Canada
1990	<i>Best Paper Award of Excellence</i> , Organizational Behavior Division, Administrative Sciences Association of Canada
1995	<i>Best Paper Award in Organizational Behavior</i> , <i>Canadian Journal of Administrative Sciences</i> , 1994 (Volume 11)
1996	<i>Best Paper Award of Excellence</i> and <i>Honorable Mention Paper Award of Excellence</i> , Organization Theory Division, Administrative Sciences Association of Canada
1998	<i>Best Paper Award of Excellence</i> , Organization Theory Division, Administrative Sciences Association of Canada
1999	<i>Best Paper Award of Excellence</i> , Technology and Information Management Division, Administrative Sciences Association of Canada
1999	Roger Martin and Nancy Lang Award for Research Excellence, Rotman School of Management

1999-2009	Inaugural Chairholder, Canadian National Chair in Strategic Management <i>Strategic Management Society Best Conference Paper Prize</i> , nominated
2003	<i>Strategic Management Society Best Conference Paper Prize</i> , Honorable Mention
2005	Highly Cited (Top 1%) Article Award, ISI Web of Knowledge, "Don't go it alone: Alliance network composition and startups' performance in Canadian biotechnology," <i>Strategic Management Journal</i> , 2000.
2005	Distinguished Speaker, Organization Theory Division and Strategy Division, Administrative Sciences Association of Canada.
2006	MBA Elective Professor of the Year, Rotman School of Management
2007	<i>Strategic Management Society Best Conference Paper Prize</i> , nominated
2008	<i>Glueck Best Paper Award</i> , Business Policy and Strategy Division, Academy of Management, finalist
2009	<i>Best Paper Award</i> , Organization and Management Theory Division, Academy of Management
2009-18	Inaugural Chairholder, George E. Connell Chair in Organizations and Society
2010	<i>Journal of Business Venturing</i> Most Impactful Article of 2004, "Picking winners or building them: Alliance, intellectual and human capital as selection criteria in venture financing and performance of biotechnology startups."
2011	Distinguished Scholar Award, Organization and Management Theory Division, Academy of Management
2011	Elected, Fellow of the Academy of Management
2019	<i>Best Symposium Award</i> , Runner up, Organization and Management Theory Division, Academy of Management
2019	<i>Academy of Management Perspectives</i> 2018 Article Special Mention Award, "Reflections on Scientific Misconduct in Management: Unfortunate Incidents or a Normative Crisis?"
2020	Elected, Fellow of the Royal Society of Canada

ACADEMIC/TEACHING EXPERIENCE

1987	Instructor, Faculty of Management, University of Toronto. Courses taught: Undergraduate organization theory.
1988	Instructor, Faculty of Administrative Studies, York University. Courses taught: MBA organizational behavior.
1989-93	Assistant Professor of Management, Management Department, L.N. Stern School of Business, New York University. Courses taught: Undergraduate/MBA organizational behavior; Ph.D. organization theory.

1993-94	Associate Professor of Management, Management Department, L.N. Stern School of Business, New York University. Courses taught: Undergraduate/MBA/Executive organizational behavior.
1994-96	Associate Professor of Management, Division of Management and Economics, University of Toronto Scarborough. Courses taught: Undergraduate management skills, organization theory; Ph.D. organization theory.
1997	Associate Professor of Organization Studies, S.C. Johnson Graduate School of Management, Cornell University. Courses taught: MBA organization design and change.
1997-98	Associate Professor of Strategic Management, J.L. Rotman School of Management, University of Toronto. Courses taught: Graduate corporate strategy, competitive strategy; Ph.D. strategic management.
1998	Professor of Strategic Management, J.L. Rotman School of Management University of Toronto. Courses taught: MBA Corporate Strategy, Game theory and Competitive Strategy, Communicating Strategy, Capstone; Ph.D. Strategy and Organizations, Research Methods.
1998	Professor (Cross-Appointment), Department of Sociology, University of Toronto.
1999-2009	Canadian National Chair in Strategic Management, Rotman School of Management
2004	Visiting Scholar, Université Paris 12 (June)
2006	Visiting Scholar, Université Paris-Sud, Faculty Jean Monet (May)
2007	Visiting Scholar, Université Louis Pasteur, Strasbourg (November)
2008-16	Associate Dean, Faculty, Rotman School of Management
2009-18	George E. Connell Chair in Organizations and Society, Rotman School of Management
2012	Visiting Scholar, Institute for Advanced Studies (IAS), Hebrew University, Ramat Gam Campus, Jerusalem Israel (December)
2016	Visiting Scholar, Merage School of Business, University of California, Irvine, CA (February)
2017	Visiting Scholar, Merage School of Business, University of California, Irvine, CA (February-March)
2021-23	Winspear Visiting Scholar, Gustavson School of Business, University of Victoria (March)

PUBLICATIONS

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Journals

1. Baum, Joel A.C. and Christine Oliver. 1991. "Institutional Linkages and Organizational Mortality." *Administrative Science Quarterly*, 36: 187-218.
2. Baum, Joel A.C. and Christine Oliver. 1992. "Institutional Embeddedness and the Dynamics of Organizational Populations." *American Sociological Review*, 57: 540-559.
3. Baum, Joel A.C. and Stephen J. Mezas. 1992. "Localized Competition and Organizational Mortality in the Manhattan Hotel Industry, 1898-1990." *Administrative Science Quarterly*, 37: 580-604.
4. Baum, Joel A.C. and Stephen J. Mezas. 1993. "Competition, Institutional Linkages, and Organizational Growth." *Social Science Research*, 22: 131-164.
5. Baum, Joel A.C. and Jitendra V. Singh. 1994. "Organizational Niches and the Dynamics of Organizational Mortality." *American Journal of Sociology*, 100: 346-380.
6. Korn, Helaine J. and Joel A.C. Baum. 1994. "Community Ecology and Employment Dynamics: A Study of Large Canadian Companies. 1985-1991," *Social Forces*, 73: 1-31.
7. Baum, Joel A.C. and Jitendra V. Singh. 1994. "Organizational Niches and the Dynamics of Organizational Founding." *Organization Science*, 5: 483-501.
8. Baum, Joel A.C. and Helaine J. Korn. 1994. "The Community Ecology of Large Canadian Companies, 1984-1991." *Canadian Journal of Administrative Sciences*, 11: 277-294.
9. Baum, Joel A.C., Helaine J. Korn and Suresh Kotha. 1995. "Dominant Designs and Population Dynamics in Telecommunications Services: Founding and Failure of Facsimile Service Organizations, 1969-1992." *Social Science Research*, 24: 97-135.
10. Baum, Joel A.C. 1995. "The Changing Basis of Competition in Organizational Populations: Evidence from the Manhattan Hotel Industry, 1887-1990." *Social Forces*, 74: 177-205.
 - Reprinted in John C. Wood and Michael C. Wood (eds.) 2009. *Michael Porter: Critical Evaluations in Business and Management*, Volume III. New York: Routledge.
11. Baum, Joel A.C. and Walter W. Powell. 1995. "Cultivating an institutional ecology of organizations: Comment on Hannan, Carroll, Dundon, and Torres," *American Sociological Review*, 60: 529-538.
12. Baum, Joel A.C. and Helaine J. Korn. 1996. "Competitive Dynamics of Interfirm Rivalry." *Academy of Management Journal*, 39: 255-291.
 - Reprinted in John C. Wood and Michael C. Wood (eds.) 2009. *Michael Porter: Critical Evaluations in Business and Management*, Volume III. New York: Routledge.
13. Baum, Joel A.C. and Jitendra V. Singh. 1996. "Dynamics of Organizational Responses to Competition." *Social Forces*, 74: 1261-1297.
14. Baum, Joel A.C. and Christine Oliver. 1996. "Toward an Institutional Ecology of Organizational Founding." *Academy of Management Journal*, 39: 1378-1427.
15. Ingram, Paul and Joel A.C. Baum. 1997. "Chain Affiliation and the Failure of Manhattan Hotels, 1898-1980." *Administrative Science Quarterly*, 42: 68-102.
16. Baum, Joel A.C. and Heather A. Haveman. 1997. "Love Thy Neighbor? Differentiation and Agglomeration in the Manhattan Hotel Industry." *Administrative Science Quarterly*, 42: 304-338.
17. Ingram, Paul and Joel A.C. Baum. 1997. "Opportunity and Constraint: Organizations' Learning from the Operating and Competitive Experience of Industries." *Strategic Management Journal*, 18: 75-98 (Summer Special Issue).

18. Lamertz, Kai and Joel A.C. Baum. 1998. "The Legitimacy of Organizational Downsizing in Canada: An Analysis of Media Accounts, 1988-1995." *Canadian Journal of Administrative Sciences*, 15: 93-107.
19. Baum, Joel A.C. and Paul Ingram. 1998. "Survival-Enhancing Learning in the Manhattan Hotel Industry, 1898-1980." *Management Science*, 44: 996-1016.
 - Reprinted in William H. Starbuck (ed.) 2008. *Learning by Populations of Organizations, Organizational Learning and Knowledge Management, Volume III*. Northampton, MA: Edward Elgar.
20. Baum, Joel A.C. and Helaine J. Korn. 1999. "Dynamics of Dyadic Competitive Interaction." *Strategic Management Journal*, 20: 251-278.
21. Korn, Helaine J. and Joel A.C. Baum. 1999. "Chance, Imitative and Strategic Antecedents to Multimarket Contact." *Academy of Management Journal*, 42:171-193.
22. Baum, Joel A.C. 1999. "The Rise of Chain Nursing Homes in Ontario, 1971-1996." *Social Forces*, 78: 543-583.
 - Reprinted in Raymond B. Blake and Jeffrey A. Keshen (eds.) 2006. *Social Fabric or Patchwork Quilt? The Development of Social Policy in Canada*. Toronto: Broadview Press.
23. Baum, Joel A.C., Tony Calabrese and Brian S. Silverman. 2000. "Don't Go It Alone: Alliance Networks and Startups' Performance in Canadian Biotechnology, 1991-1997." *Strategic Management Journal*, 21: 267-294.
 - 2005. Highly Cited (Top 1%) Article Award, ISI Web of Knowledge.
 - Reprinted in Ari Ginsberg (ed.) 2010. *Strategies for New Venture Development*. Northampton, MA: Edward Elgar.
24. Calabrese, Tony, Joel A.C. Baum and Brian S. Silverman. 2000. "Canadian Biotechnology Start Ups, 1991-1997: The Role of Incumbents' Patents and Strategic Alliances." *Social Science Research*, 29: 503-534.
25. Baum, Joel A.C., Stan Xiao Li and John M. Usher. 2000. "Making the Next Move: How Experiential and Vicarious Learning Shape the Locations of Chains' Acquisitions." *Administrative Science Quarterly*, 45: 766-801.
26. Banaszak-Holl, Jane, Whitney Berta, Dilys Bowman, Joel A.C. Baum, and Will Mitchell. 2002. "The Rise of Human Service Chains: Antecedents to Acquisitions and their Effects on the Quality of Care in U.S. Nursing Homes." *Managerial and Decision Economics*, 23: 261-282.
27. Silverman, Brian S., and Joel A.C. Baum. 2002 "Alliance-Based Competitive Dynamics in the Canadian Biotechnology Industry." *Academy of Management Journal*, 45: 791-806.
28. Barkema, Harry G., Joel A.C. Baum and Elizabeth A. Mannix. 2002. "Management Challenges in 'A New Time': Special Research Forum Introduction." *Academy of Management Journal*, 45: 916-930.
29. Chuang, You-Ta, and Joel A.C. Baum. 2003. "It's all in the Name: Failure-induced Learning by Multiunit Chains." *Administrative Science Quarterly*, 48: 33-59.
30. Baum, Joel A.C., Andrew Shipilov, and Tim J. Rowley. 2003 "Where Do Small Worlds Come From?" *Industrial and Corporate Change* – Special Issue in Honor of James G. March, 12: 697-725.
 - Reprinted in Martin Kilduff and Andrew V. Shipilov (eds.). 2011. *Organizational Networks Research*. London UK: SAGE Publications.
31. Baum, Joel A.C., and Brian S. Silverman. 2004 "Picking Winners or Building them? Alliances, Patents and Human Capital as Selection Criteria in Venture Financing of Biotechnology

- Startups.” *Journal of Business Venturing* – Special Issue on Evolutionary Approaches to Entrepreneurship in Honor of Howard E. Aldrich, 19: 411-436.
- Reprinted in Maureen McKelvey and Luigi Orsenigo (eds.). 2006. *The Economics of Biotechnology*. Cheltenham UK: Edward Elgar.
 - 2010. *Journal of Business Venturing* Most Impactful Article of 2004.
32. Rowley, Tim J., and Joel A.C. Baum. 2004 “Sophistication of Interfirm Network Strategies in the Canadian Investment Banking Industry.” *Scandinavian Journal of Management* – Special Issue on Interfirm Competition and Cooperation, 20: 103-124.
 33. Rowley, Tim J., Joel A.C. Baum, Andrew Shipilov, Henrich Greve, and Hayagreeva Rao. 2004 “Competing in Groups.” *Managerial and Decision Economics*, 25: 453-471.
 34. Baum, Joel A.C., Tim Rowley, Andrew V. Shipilov. 2004. “The Small World of Canadian Capital Markets: Statistical Mechanics of Investment Bank Syndicate Networks, 1952-1990.” *Canadian Journal of Administrative Sciences*, 21: 307-325.
 35. Rowley, Tim J., Henrich R. Greve, Hayagreeva Rao, Joel A.C. Baum and Andrew V. Shipilov. 2005. “Time to Break Up: Social and Instrumental Antecedents of Firm Exits from Exchange Cliques.” *Academy of Management Journal*, 48: 499-520.
 36. Baum, Joel A.C., Tim Rowley, Andrew V. Shipilov and You-Ta Chuang. 2005. “Dancing with Strangers: Aspiration Performance and the Search for Underwriting Syndicate Partners.” *Administrative Science Quarterly*, 50: 536-575.
 37. Banaszak-Holl, Jane, Will Mitchell, Joel A.C. Baum and Whitney Berta. 2006. “Transfer Learning in Ongoing and Newly-Acquired Components of Multiunit Chains: U.S. Nursing Homes, 1991-1997.” *Industrial and Corporate Change*, 15: 41-75.
 38. Baum, Joel A.C. 2007. “Cultural Group Selection in Organization Studies.” *Organization Studies*, 28: 37-47.
 39. Akiko Kamimura, Jane Banaszak-Holl, Whitney B. Berta, Joel A.C. Baum, Carmen Weigelt and Will Mitchell. 2007. “Do corporate chains affect quality of care in nursing homes? The role of corporate standardization.” *Health Care Management Review*, 32: 168-178.
 40. Aharonson, Barak, Joel A.C. Baum and Maryann P. Feldman. 2007. “Desperately Seeking Spillovers? Increasing Returns, Industrial Organization and the Location of New Entrants in Geographic and Technological Space.” *Industrial and Corporate Change*, 16: 89-130.
 - Reprinted in Gideon D. Markman and Philip Phan (eds.) 2011. *Market Entry, Competitive Dynamics, and Entrepreneurship*. Cheltenham UK: Edward Elgar.
 41. Baum, Joel A.C., and Kristina Dahlin. 2007. “Aspiration Performance and Railroads’ Patterns of Learning from Train Wrecks and Crashes.” *Organization Science*, 18: 368-385.
 42. Aharonson, Barak S., Joel A.C. Baum and Anne Plunkett. 2008. “Inventive and Uninventive Clusters: The Case of Canadian Biotechnology.” *Research Policy*, 37: 1108-1131.
 43. Paruchuri, Srikanth, Joel A.C. Baum and David Potere. 2009. “The Wal-Mart Effect: Wave of Destruction or Creative Destruction?” *Economic Geography*, 85: 209-231.
 44. Greve, Henrich R., Joel A.C. Baum, Hitoshi Mitsuhashi and Tim J. Rowley. 2010. “Built to Last but Falling Apart: Cohesion, Friction and the Durability of Interfirm Alliances.” *Academy of Management Journal*, 52: 302-322.
 45. Baum, Joel A.C., Robin Cowan and Nicolas Jonard. 2010. “Network-independent Partner Selection and the Evolution of Innovation Networks.” *Management Science*, 56: 2094-2110.
 46. Moldoveanu, Mihnea C. and Joel A.C. Baum. 2011. “I Think You Think I Think You’re Lying: The Interactive Epistemology of Trust in Social Networks.” *Management Science*, 57: 393-412.

47. Baum, Joel A.C. 2011. "Free-Riding on Power Laws: Questioning the validity of the Impact Factor as a measure of research quality in organization studies." *Organization*, 18: 449-466.
48. Baum, Joel A.C. 2011. "North American versus European Approaches to Research on Organizations: An Atlantic Divide? Not." *Organization Science*, 22: 1663-1679.
49. Baum, Joel A.C., Bill McEvily and Tim J. Rowley. 2012. "Better with Age? Tie Longevity and the Performance Implications of Bridging and Closure." *Organization Science*, 23: 529-546.
50. Baum, Joel A.C. 2012. "The Skewed Few: Does 'Skew' Signal Quality among Journals, Articles, and Academics?" *Journal of Management Inquiry*, 21: 349-354.
51. Greve, Henrich R., Joel A.C. Baum and Hitoshi Mitsuhashi. 2013. "Greener Pastures: Outside Opportunities and Alliance Withdrawal." *Organization Science*, 24: 79-98.
52. Baum, Joel A.C. and Anita M. McGahan. 2013. "The Reorganization of Legitimate Violence: The Contested Terrain of Private Military and Security Companies during the Post-Cold War Era." *Research in Organizational Behavior*, 33: 3-37.
53. Baum, Joel A.C. 2013. "The Excess-Tail Ratio: Correcting Journal Impact Factors for Citation Distributions." *M@n@gement*, 16: 697-706.
54. Bowers, Anne H., Henrich R. Greve, Hitoshi Mitsuhashi and Joel A.C. Baum. 2014. "Competitive Parity and Status Disparity as Boundary Conditions on Mutual Forbearance: The Case of Securities Analyst Competition for Investor Attention." *Academy of Management Journal*, 57: 38-62.
55. Baum, Joel A.C., Robin Cowan and Nicolas Jonard. 2014. "Prescriptions for Network Strategy: Does Evidence of Network Effects in Cross-Section Support Them?" *Strategic Management Journal*, 35: 652-667.
56. Baum, Joel A.C., Anne H. Bowers and Partha Mohanram. 2016. "Mutual Forbearance and Competition among Security Analysts." *Management Science*, 62: 1610-1631.
57. Honig, Benson, Joseph Lampel, Joel A.C. Baum, et al. 2018. "Reflections on Scientific Misconduct in Management: Unfortunate Incidents or a Normative Crisis?" *Academy of Management Perspectives*, 32: 412-442.
 - *Academy of Management Perspectives 2018 Special Mention Award.*

Books

1. Moldoveanu, Mihnea and Joel A.C. Baum. 2014. *Epinets: The Epistemic Structure and Dynamics of Social Networks*. Stanford CA: Stanford University Press.
 - Reviewed in *Administrative Science Quarterly* (2015), *American Journal of Sociology* (2015), *Choice* (2015).
 - Paperback edition published, 2015.

Edited Books, Conference Proceedings, and Journal Special Issues

1. Baum, Joel A.C. and Jitendra V. Singh (eds.). 1994. *Evolutionary Dynamics of Organizations*. New York: Oxford University Press.
 - Reviewed in *Administrative Science Quarterly* (1996 Review Symposium) *Academy of Management Review* (1995) *Contemporary Sociology* (1994).
2. Baum, Joel A.C. (ed.) 1996. *Proceedings of the Administrative Sciences Association of Canada – Organization Theory*, Vol. 17 (No. 13)
3. Baum, Joel A.C. and Jane E. Dutton (eds.). 1996. *The Embeddedness of Strategy (Advances in Strategic Management, Volume 13)*. Greenwich CT: JAI Press.

4. Baum, Joel A.C. (Series and Volume ed.) 1998. *Disciplinary Roots of Strategic Management Research (Advances in Strategic Management, Volume 15)*. Stamford CT: JAI Press.
5. Baum, Joel A.C. and Bill McKelvey (eds.). 1999. *Variations in Organization Science: In Honor of Donald T. Campbell*. Thousand Oaks CA: Sage.
 - Reviewed in *Organization Studies* (2002).
6. Baum, Joel A.C. (Series ed.) 1999. *Population-Level Learning and Industry Change (Advances in Strategic Management, Volume 16)*. Volume eds., Anne S. Miner and Philip C. Anderson. Stamford CT: JAI Press.
7. Baum, Joel A.C. (Series ed.) 2000. *Economics meets Sociology in Strategic Management (Advances in Strategic Management, Volume 17)*. Volume eds., Joel A.C. Baum and Frank Dobbin. Stamford CT: JAI Press.
 - Reviewed in *Administrative Science Quarterly* (2002).
8. Baum, Joel A.C. (Series ed.) 2001. *Multunit Organization and Multimarket Strategy (Advances in Strategic Management, Volume 18)*. Volume eds., Joel A.C. Baum and Henrich R. Greve. Oxford UK: Elsevier.
9. Baum, Joel A.C. (ed.) 2002. *Companion to Organizations*. Oxford UK: Blackwell.
 - Reviewed in *Administrative Science Quarterly* (2003), *Organization Studies* (2004), *ephemera* (2004), *Work, Employment & Society* (2007).
10. Baum, Joel A.C. (Series ed.) 2002. *The New Institutionalism in Strategic Management (Advances in Strategic Management, Volume 19)*. Volume eds., Paul Ingram and Brian S. Silverman. Oxford UK: Elsevier.
11. Barkema, Harry G., Joel A.C. Baum, and Elizabeth A. Mannix 2002. Special Research Forum: 'A New Time.' *Academy of Management Journal*, 45(5).
12. Baum, Joel A.C. (Series ed.) 2003. *Geography and Strategy (Advances in Strategic Management, Volume 20)*. Volume eds., Joel A.C. Baum and Olav Sorenson. Oxford UK: Elsevier.
13. Baum, Joel A.C. (Series ed.) 2004. *Business Strategy over the Industry Lifecycle (Advances in Strategic Management, Volume 21)*. Volume eds., Joel A.C. Baum and Anita M. McGahan. Oxford UK: Elsevier.
14. Baum, Joel A.C. (Series ed.) 2005. *Strategy Process (Advances in Strategic Management, Volume 22)*. Volume eds., Gabriel Szulanski, Yves Doz, and Joseph Porac. Oxford UK: Elsevier.
15. Baum, Joel A.C. (Series ed.) 2006. *Ecology and Strategy (Advances in Strategic Management, Volume 23)*. Volume eds., Joel A.C. Baum, Stanislav Dobrev and Arjen van Witteloostuijn. Oxford UK: Elsevier.
16. Baum, Joel A.C. (Series ed.) 2007. *Real Options Theory (Advances in Strategic Management, Volume 24)*. Volume eds., Jeffrey J. Reuer and Tony W. Tong. Oxford UK: Elsevier.
17. Baum, Joel A.C. (Series ed.) 2008. *Network Strategy (Advances in Strategic Management, Volume 25)*. Volume eds., Joel A.C. Baum and Tim J. Rowley. Oxford UK: Emerald.
18. Baum, Joel A.C. (Series ed.) 2009. *Economic Institutions of Strategy (Advances in Strategic Management, Volume 26)*. Volume eds., Brian S. Silverman and Jackson Nickerson. Oxford UK: Emerald.
19. Baum, Joel A.C. (Series ed.) 2010. *The Globalization of Strategy Research (Advances in Strategic Management, Volume 27)*. Volume eds., Joel A.C. Baum and Joseph Lampel. Oxford UK: Emerald.

- Reviewed in *M@n@gment* (2010)

Book Chapters

1. Baum, Joel A.C. and Robert J. House. 1990. "On the Maturation of Organizational Populations." In Jitendra V. Singh (ed.), *Organizational Evolution: New Directions*: 129-142. Newbury Park, CA: Sage.
2. Tucker, David J., Joel A.C. Baum and Jitendra V. Singh. 1992. "The Institutional Ecology of Human Service Organizations." In Yeheskel Hasenfeld (ed.), *Human Services as Complex Organizations*: 47-72. Newbury Park, CA: Sage.
3. Baum, Joel A.C. and Jitendra V. Singh. 1994. "Organizational Hierarchies and Evolutionary Processes: Some reflections on a theory of organizational evolution." In Joel A.C. Baum and Jitendra V. Singh (eds.), *Evolutionary Dynamics of Organizations*: 3-20. New York: Oxford University Press.
4. Ginsberg, Ari and Joel A.C. Baum. 1994. "Evolutionary Processes and Patterns of Core Business Change." In Joel A.C. Baum and Jitendra V. Singh (eds.), *Evolutionary Dynamics of Organizations*: 127-151. New York: Oxford University Press.
5. Baum, Joel A.C. and Jitendra V. Singh. 1994. "Organization-Environment Coevolution." In Joel A.C. Baum and Jitendra V. Singh (eds.), *Evolutionary Dynamics of Organizations*: 379-402. New York: Oxford University Press.
6. Lant, Theresa K. and Joel A.C. Baum. 1995. "Cognitive Sources of Socially Constructed Competitive Groups: Examples from the Manhattan Hotel Industry." In W. Richard Scott and Soren Christensen (eds.), *The Institutional Construction of Organizations*: 15-38. Thousand Oaks, CA: Sage.
7. Baum, Joel A.C. 1996. "Organizational Ecology." In Stewart R. Clegg, Cynthia Hardy, and Walter Nord (eds.) *Handbook of Organization Studies*: 77-114. London: Sage.
 - Reprinted in Stewart R. Clegg and Cynthia Hardy (eds.) 1999. *Studying Organizations: Theory and Method*: 71-108. London: Sage Publications.
8. Baum, Joel A.C. and Jane E. Dutton. 1996. "The Embeddedness of Strategy." In Joel A.C. Baum and Jane E. Dutton (eds.) *The Embeddedness of Strategy (Advances in Strategic Management, Volume 13)*: 1-15. Greenwich CT: JAI Press.
9. Baum, Joel A.C., and Brian S. Silverman. 1998. Patent Races, Capital Races, Learning Races and Partnering Races in Canadian Biotechnology, 1991-1997. In Fred Haynes (ed.) *Canadian Biotechnology 1998*: 60-63. Toronto: Contact International Inc.
10. Baum, Joel A.C. and Hayagreeva Rao. 1998. "Strategic Management as a Fish-Scale Multiscience." In Joel A.C. Baum (ed.) *Disciplinary Roots of Strategic Management Research (Advances in Strategic Management, Volume 15)*: 1-16. Stamford CT: JAI Press.
11. McKelvey, Bill, and Joel A.C. Baum 1999. "Donald T. Campbell's Evolving Influence on Organization Science." In Joel A.C. Baum and Bill McKelvey (eds.) *Variations in Organization Science: In Honor of Donald T. Campbell*: 1-15. Thousand Oaks CA: Sage.
12. Baum, Joel A.C. 1999. "Whole-Part Coevolutionary Competition in Organizations." In Joel A.C. Baum and Bill McKelvey (eds.) *Variations in Organization Science: In Honor of Donald T. Campbell*: 113-135. Thousand Oaks CA: Sage.
13. Baum, Joel A.C. and Whitney B. Berta. 1999. "Sources, Dynamics and Speed: Population-Level Learning by Organizations in a Longitudinal Behavioral Simulation." In Anne S. Miner and Philip Anderson (eds.) *Population-Level Learning and Industry Change (Advances in Strategic Management, Volume 16)*: 155-184. Stamford CT: JAI Press.
14. Baum, Joel A.C. and Brian S. Silverman. 1999. "Complexity in the Dynamics of Organizational Founding and Failure." In Michael Lissack and Hugh Gunz (eds.) *Managing*

- Complexity in Organizations: A View from Many Directions*: 292-312. New York: Quorum Press.
15. Dobbin, Frank and Joel A.C. Baum. 2000. "Economics Meets Sociology in Strategic Management." In Joel A.C. Baum and Frank Dobbin (eds.) *Economics meets Sociology in Strategic Management (Advances in Strategic Management, Volume 17)*: 1-26. Stamford CT: JAI Press.
 16. Baum, Joel A. C and Frank Dobbin. 2000. "Doing Interdisciplinary Research in Strategic Management -- Without a Paradigm War." In Joel A.C. Baum and Frank Dobbin (eds.) *Economics meets Sociology in Strategic Management (Advances in Strategic Management, Volume 17)*: 389-410. Stamford CT: JAI Press.
 17. Baum, Joel A.C. and Brian S. Silverman. 2001. "Complexity, (Strange) Attractors, and Path Dependence in Innovation Trajectories." In Raghu Garud and Peter Karnoe (eds.) *Path Dependence and Creation*: 169-209. Hillsdale NJ: Lawrence Erlbaum Associates.
 18. Greve, Henrich R. and Joel A.C. Baum. 2001. "It's a multiunit, multimarket world." In Joel A.C. Baum and Henrich R. Greve (eds.) *Multiunit Organization and Multimarket Strategy (Advances in Strategic Management, Volume 18)*: 1-28. Oxford UK: JAI/Elsevier.
 19. Ingram, Paul and Joel A.C. Baum. 2001. "Interorganizational Learning and the Dynamics of Chain Relationships." In Joel A.C. Baum and Henrich R. Greve (eds.) *Multiunit Organization and Multimarket Strategy (Advances in Strategic Management, Volume 18)*: 103-139. Oxford UK: JAI/Elsevier.
 20. Baum, Joel A.C. 2001. "Ecology, Organizations." In Neil J. Smelser and Paul B. Bates (eds.) *International Encyclopaedia of the Social and Behavioral Sciences*: 4048-4053. Oxford UK: Pergamon.
 21. Baum, Joel A.C. and Timothy J. Rowley. 2002. "Companion to Organizations: Introduction." In Joel A.C. Baum (ed.), *Companion to Organizations*: 1-34. Oxford UK: Blackwell.
 22. Baum, Joel A.C. and Terry L. Amburgey. 2002. "Organizational Ecology." In Joel A.C. Baum (ed.), *Companion to Organizations*: 304-326. Oxford UK: Blackwell.
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3. Baum, Joel A.C. and Roy Suddaby. "Neither Milk Nor Meat: Regulating (and Litigating) the Labelling of Alternative Proteins in the United States and Europe."
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14. Baum, Joel A.C., and Anita M. McGahan. "Outsourcing War: The Rise of Private Military Companies after the Cold War." <http://dx.doi.org/10.2139/ssrn.1496498>

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1. "The Coevolution of Organizational Strategy, Structure and Context: An intraorganizational evolutionary perspective," ORSA/TIMS, St. Louis MO, October 1987.
2. "Organizations and the Logic of Natural Selection: A reconceptualization of the population ecology perspective," Evolutionary Theory in the Social Sciences symposium, University of Toronto, March 1988.
3. "Moderators of the Performance-Leadership Succession Relationship: The case of the National Hockey League, 1926-1986." Administrative Sciences Association of Canada, Halifax NS, June 1988.

4. "Ecological Aggregates and Heritable Units: Toward an evolutionary perspective on organizations." Academy of Management (Organization and Management Theory Division), Anaheim CA, August 1988.
5. "Liabilities of Newness, Adolescence, and Obsolescence: Duration dependence in the dissolution of organizations and individual-organization relationships." Administrative Sciences Association of Canada (Organizational Behavior Division; *Best Paper Award of Excellence*), Montreal Quebec, June 1989.
6. "The Domino Effect: Patterns of succession in a leadership hierarchy." Academy of Management (Organizational Behavior Division), Washington D.C., August 1989.
7. "Interorganizational Linkages, Core Organizational Characteristics, and Organizational Mortality," with Christine Oliver. Academy of Management (Organization and Management Theory Division), Washington D.C., August 1989.
8. "Duration-Dependent Dynamics of Organizational Change." Management Department colloquium series, School of Business, University of Wisconsin-Madison, Madison WI, October 1989.
9. "The Domino Effect: Hierarchical interdependence in leadership succession." MESO annual meeting, Wharton School, University of Pennsylvania, Philadelphia PA, March 1990.
10. "Why Are There So Many (Few) Kinds of Organizations? A study of organizational diversity." Administrative Sciences Association of Canada (Organizational Behavior Division; *Best Paper Award of Excellence*), Whistler BC, June 1990.
11. "Inertial and Adaptive Patterns in Organizational Change." Academy of Management (Organization and Management Theory Division), San Francisco CA, August 1990.
12. "Field Structuration and the Dynamics of Organizational Populations," with Christine Oliver. Conference on The Meaning and Measurement of Competition and Legitimacy in Ecological and Institutional Theories of Organization, University of Michigan, Ann Arbor MI, January 1991.
13. "Niche Overlap and the Competitive Dynamics of Organizational Populations," with Jitendra V. Singh. Exploring the Meaning and Measurement of Competition and Legitimacy in Ecological and Institutional Theories of Organization miniconference, University of Michigan, Ann Arbor MI, January 1991, and 10th EGOS Colloquium, Vienna Austria, July 1991.
14. "Niche Overlap and Niche Evolution." Building, Exploiting, and Reorienting Firm Capabilities conference, Wharton School, University of Pennsylvania, Philadelphia PA, May 1991.
15. "Organization-Environment Coevolution," with Jitendra V. Singh. Evolutionary Dynamics of Organizations conference, Stern School of Business, New York University, New York, January 1992.
16. "Tracking the Evolution of Corporate Strategy: An Examination of Behavioral Momentum," with Ari Ginsberg. Evolutionary Dynamics of Organizations conference, Stern School of Business, New York University, New York, January 1992.
17. "Organizational Niches and the Dynamics of Organizational Founding," with Jitendra V. Singh. Wharton School, University of Pennsylvania, Philadelphia PA, April 1992.
18. "Studying the Dynamics of Diversification: Toward the Development of a Process Theory," with Ari Ginsberg. ORSA/TIMS, Orlando FL, May 1992.
19. "The Community Ecology of the Top 200 Canadian Companies, 1984-1991," with Helaine J. Korn. Administrative Sciences Association of Canada (Organization Theory Division), Quebec City Quebec, June 1992.
20. "Organizational Niches and the Competitive Dynamics of Organizational Populations," with Jitendra V. Singh. Academy of Management (Organization and Management Theory Division), Las Vegas NE, August 1992, Stanford Center for Organizations Research (SCOR),

- Stanford University, Stanford CA, November 1992, Anderson Graduate School of Management, University of California-Los Angeles, November 1992.
21. "Competition, Institutional Linkages, and Organizational Growth," with Stephen J. Mezas. Academy of Management (Organization and Management Theory Division), Las Vegas NE, August 1992.
 22. "Influences of Competitive Structure, Firm Position, and Managerial Cognition on Managers' Mental Models of Competition," with Theresa K. Lant. Faculty of Management, University of Toronto, Toronto ON, January 1993.
 23. "Cognitive Sources of Socially Constructed Competitive Groups: Examples from the Manhattan Hotel Industry," with Theresa K. Lant. Workshop on Institutional and Organizational Analysis, Copenhagen Business School, Copenhagen, Denmark, June 1993.
 24. "Technological Discontinuities, Competitive Dynamics, and Organizational Failure," with Suresh B. Kotha and Helaine J. Korn. Academy of Management (Organization and Management Theory Division), Atlanta GA, August 1993.
 25. "The Community Ecology of Employment Dynamics: Large Canadian Companies, 1985-1991," with Helaine J. Korn. Academy of Management (Organization and Management Theory Division), Atlanta GA, August 1993.
 26. "Organization-Environment Coevolution," with Jitendra V. Singh. Academy of Management (Joint Symposium, Organization and Management Theory, Entrepreneurship, and Technology and Innovation Management Divisions), Atlanta GA, August 1993.
 27. "Organizational Responses to Competition and their Survival Consequences," with Jitendra V. Singh. Strategic Management Society 13th Annual International Conference, Chicago IL, September 1993.
 28. "Competitive Dynamics of Rivalry: California Commuter Airlines, 1979-1984," with Helaine J. Korn. Stanford Center for Organizations Research (SCOR), Stanford University, Stanford CA, November 1993.
 29. "Organizational Hierarchies and the Evolutionary Process: Some reflections on a meso theory of organizational evolution." with Jitendra V. Singh. MESO annual meeting, Atlanta GA, February 1994.
 30. "Hits and Misses: Cognitive (Mis)Categorization of Competitors and Perceptions of Competitive Intensity in the Manhattan Hotel Industry," with Theresa K. Lant. Social Construction of Industries and Markets, Chicago IL, April 1994, Academy of Management (Joint Symposium, Organization and Management Theory and Business Policy and Strategy Divisions), Dallas TX, August 1994.
 31. "Market Domain Overlap, Multimarket Contact and Interfirm Rivalry," with Helaine J. Korn. Academy of Management (Business Policy and Strategy Division), Dallas TX, August 1994.
 32. "Dynamics of Multimarket Interaction: An Interorganizational Learning Perspective," with Helaine J. Korn. ORSA/TIMS (INFORMS), Detroit MI, October 1994.
 33. "Super-Organizations: Chain Affiliation and the Failure of Manhattan Hotels, 1898-1980," with Paul L. Ingram. Hebrew University of Jerusalem, Jerusalem Israel, December 1994.
 34. "Population-Level Learning and Organizational Evolution," with Paul L. Ingram. Organization Studies Workshop, Johnson Graduate School of Management, Cornell University, Ithaca NY, March 1995.
 35. "Love Thy Neighbor? Differentiation and Spatial Agglomeration in the Manhattan Hotel Industry," with Heather A. Haveman. ASILOMAR, Stanford University, Stanford CA, April 1995, and Academy of Management (Organization and Management Theory Division), Vancouver Canada, August 1995.

36. "Embedding Embeddedness in Strategic Management Research." Embeddedness of Strategy conference, University of Michigan, Ann Arbor, MI, May 1995.
37. "A Test of Structural Inertia Theory." Administrative Sciences Association of Canada (Organization Theory Division), Windsor ON, June 1995.
38. "Sources, Speed, Timing, Content, and Consequences: Population-Level Learning by Organizations in a Longitudinal Behavioral Simulation," with Whitney B. Berta. Academy of Management (Symposium, Organization and Management Theory Division), Vancouver Canada, August 1995.
39. "Organizational, Super-Organizational, and Population-Level Learning: Evidence from the Hospitality Industry." with Paul L. Ingram. INFORMS College on Organization Science, New Orleans LA, October 1995 and MESO annual meeting, Gainseville FL, March 1996.
40. "Dynamics of Dyadic Multimarket Interaction," with Helaine J. Korn. Graduate School of Industrial Administration, Carnegie Mellon University, Pittsburgh PA, September 1995, Johnson Graduate School of Management, Cornell University, March 1996, and Carlson Graduate School of Management, University Minnesota, Minneapolis MN, April 1996.
41. "Population-Level Learning in the Manhattan Hotel Industry," with Paul L. Ingram. College of Business, University of Illinois, Champaign IL, October 1995.
42. "Competitive and Institutional Isomorphism in Organizational Populations." New Institutional Analysis conference, University of Arizona, Tucson AZ, March 1996.
43. "The Legitimacy of Organizational Downsizing in Canada: An Analysis of Managerial Accounts, 1988-1995," with Kai Lamertz. Administrative Science Association of Canada (Organization Theory Division; *Honorable Mention Paper Award of Excellence*), Montreal, May 1996.
44. "Sources, Timing, and Speed: Population-Level Learning by Organizations in a Longitudinal Behavioral Simulation," with Whitney B. Berta. Administrative Science Association of Canada (Organization Theory Division; *Best Paper Award of Excellence*), Montreal, May 1996; Organization and Population-level Learning Conference, GSIA, Carnegie Mellon, June 1998.
45. "The Dynamics of Domain Overlap: Effects on Financial Performance, Growth, and Failure," with Heather A. Haveman and Lisa A. Keister. Academy of Management (Organization Theory Division), Cincinnati OH, August 1996.
46. "Multimarket Contact as a Competitive Strategy: Accidental or Purposive?" with Helaine J. Korn. Academy of Management (Joint Symposium, Business Policy and Strategy and Organization and Management Theory Divisions), Cincinnati OH, August 1996.
47. "Dynamics of Dyadic Competitive Interaction," with Helaine J. Korn. Faculty of Management, University of Alberta, Edmonton, AB, November 1996.
48. "Whole-Part Coevolutionary Competition in Organizations." Academy of Management (Joint Symposium, Business Policy and Strategy, Organization and Management Theory, and Management History Divisions), Boston, August 1997, and Workshop on Variations in Organization Science, J.L. Rotman School of Management, University of Toronto, November 1997.
49. Discussant: "Heaven Can Wait: Organizational Mortality and Survival." Academy of Management (Organization and Management Theory Division), Boston, August 1997.
50. Discussant: "The Disintegration and Recomposition of Organizational Fields." Academy of Management (Organization and Management Theory Division), Boston, August 1997.
51. "We have Nothing to Lose but Our Chains: The Dynamics of Chain Affiliation in the Manhattan Hotel Industry," with Paul Ingram. American Sociological Association (Section on Organizations), Toronto, August 1997.

52. Discussant: "International Diffusion and Trade in Ideas." American Sociological Association, Toronto, August 1997.
53. "Complexity, (Strange) Attractors, and Path Dependence in Innovation Trajectories," with Brian S. Silverman. Multidisciplinary Workshop on Path Creation and Dependence, Copenhagen Business School, August 1997.
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55. "Complexity in the Dynamics of Organizational Founding and Failure," with Brian S. Silverman. Annual Colloquium on Complex Systems and the Management of Organizations, University of Toronto, April 1998 and 17th EGOS Colloquium, Maastricht, Netherlands, July 1998.
56. "Patent Races, Capital Races, Learning Races and Partnering Races in Canadian Biotechnology, 1991-1997," with Brian S. Silverman. INFORMS College on Organization Science, Montreal, April 1998, and INFORMS College on Organization Science, Tel Aviv, Israel, July 1998.
57. "Alliances, Patents and Competitive Dynamics in Canadian Biotechnology," with Brian S. Silverman. Administrative Sciences Association of Canada (Business Policy Division), Saskatoon, June 1998.
58. "Survival Advantages of Chain Nursing Homes in Ontario, 1971-1996." Administrative Sciences Association of Canada (Organization Theory Division; *Best Paper Award of Excellence*), Saskatoon, June 1998.
59. "Alliance- and Patent-Based Competition in the Canadian Biotechnology Industry," with Brian S. Silverman. Academy of Management (Organization and Management Theory Division), San Diego CA, August 1998 and Strategic Management Society, 18th Annual International Conference. Orlando FL, November 1998.
60. "The Rise of Chain and Decline of Independent Nursing Homes in Ontario, 1971-1996." Academy of Management (Organization and Management Theory Division), San Diego CA, August 1998.
61. "Interorganizational Learning and the Dynamics of Chain Relationships," with Paul Ingram. Academy of Management (Organization and Management Theory Division), San Diego CA, August 1998.
62. "Alliance Networks and Startups' Performance: Canadian Biotechnology, 1991-98," with Tony Calabrese and Brian S. Silverman. Ivey School of Business, University of Western Ontario, London ON, September 1998.
63. "Chance, Imitation and Strategy: Antecedents to Multimarket Contact," with Helaine J. Korn. Wharton School, University of Pennsylvania, Philadelphia PA, October 1998.
64. "Don't Go It Alone: Alliance Networks and Startups' Performance in Canadian Biotechnology, 1991-1997," with Tony Calabrese and Brian S. Silverman. *Strategic Management Journal* Special Issue conference, Kellogg Graduate School of Management, Northwestern University, Chicago IL, April 1999, Strategy Research Forum, Harvard Business School, Harvard University, Boston MA, May 1999, Academy of Management (Business Policy and Strategy Division), Chicago IL, August 1999; Council on Strategic Alliances, Conference Board of Canada, Toronto, October 2000.
65. "Spatial Evolution of Chains: Influences of Intra- and Interorganizational Learning and Strategy," with Xiao Li and John M. Usher. University of Michigan Business School,

- University of Michigan, Ann Arbor MI, May 1999, CentER, Tilburg University, Tilburg, The Netherlands, June 1999.
66. "The Impact of Incumbents' Patenting and Strategic Alliances on the Founding of Canadian Biotech Firms, 1991-1997," with Tony Calabrese and Brian S. Silverman. Administrative Sciences Association of Canada Conference (Technology and Information Management Division; Best *Paper Award of Excellence*), St. John NB, June 1999; American Sociological Association (Section on Organizations) Chicago IL, August 1999.
 67. "Alliances, Networks, and Startup Performance in Canadian Biotechnology," with Tony Calabrese and Brian S. Silverman. Administrative Sciences Association of Canada Conference (Organization Theory Division), St. John NB, June 1999.
 68. "Complexity, Attractors and Path Dependence in Technological Innovation Trajectories," with Brian S. Silverman. Academy of Management (Organization and Management Theory and Technology and Information Management Divisions), Chicago IL, August 1999.
 69. "Organizational Ecology" Academy of Management (All Academy Symposium), Chicago IL, August 1999.
 70. "Ecological Approaches to Organizations." Faculty of Management, McGill University. October 1999.
 71. "Spatial Evolution of Multiunit Organizations." Kellogg Graduate School of Management, Northwestern University, October 1999.
 72. "Needle Exchange Program Sustainability: Strategies and Consequences," with Carol J. Strike, Ted Myers, Victor W. Marshall, and M. Millson. American Public Health Association, Chicago IL, November 1999.
 73. "Corporate Governance and Executive Compensation: Are Options Good For Performance." Institute for International Business Roundtable, Rotman School of Management, University of Toronto, December 1999.
 74. "Causes and consequences of chain acquisitions: Health Performance and Operating Strategy of U.S. Nursing Homes, 1991-1997," with Jane Banaszak-Holl, Whitney Berta, Dilys Bowman, and Will Mitchell. Brigham Young University-University of Utah Winter Strategy Conference. Provo Utah, March 2000.
 75. Discussant: "(Why) are networks important? – Revisited." Brigham Young University-University of Utah Winter Strategy Conference. Provo Utah, March 2000.
 76. "Sub-Network Topology and the Informational Advantages of Membership," with Mihnea Moldoveanu. SUNBELT XX – International Sunbelt Social Network Conference, Vancouver BC, April 2000.
 77. "Consequences of chain acquisition of U.S. nursing homes for health outcomes of residents and facility operating strategy, 1991-1997," Jane Banaszak-Holl, Whitney B. Berta, Dilys Bowman, and Will Mitchell. Association for Health Services Research Annual Meeting, Los Angeles CA, June 2000; Academy of Management National Meeting (Health Care Management Division), Toronto ON, August 2000; Harvard Business School, Strategy Research Conference, Boston MA, October 2000.
 78. "Spatial Embeddedness of Acquisitions by Multiunit Organizations," with Stan X. Li and John M. Usher. International Conference on Knowledge and Innovation, Center for Knowledge and Innovation Research, Helsinki School of Economics and Business Administration, Helsinki, Finland, May 25-26 2000, and Academy of Management National Meeting (Showcase symposium, Business Policy and Strategy and Organization and Management Theory Divisions), Toronto ON, August 2000.
 79. "An Inter-temporal Computational Model of Firm Network Dynamics," with Mihnea Moldoveanu. Academy of Management National Meeting (Joint Symposium, Business Policy

- and Strategy, Organization and Management Theory, and Research Methods Divisions), Toronto ON, August 2000.
80. "Patent Races, Capital Races, Learning Races, and Partnering Races in Canadian Biotechnology, 1991-1997," with Brian S. Silverman. Strategic Management Society 20th Annual International Conference. Vancouver BC, October 2000. Nominated for *McKinsey/Strategic Management Society Best Conference Paper Prize*
 81. "Opportunity and Constraint: Chain-to-Component Transfer Learning in Multiunit Chains of U.S. Nursing Homes, 1991-1997," with Will Mitchell, Jane Banaszak-Holl, Whitney Berta, and Dilys Bowman. Carlson School of Management, University of Minnesota, October 2000, Graduate School of Business, Columbia University, October 2000, Tuck School of Business, Dartmouth University, November 2000, Wharton School, University of Pennsylvania, November 2000, University of Texas – Austin, November 2000.
 82. Discussant: "Subsidiaries and Knowledge Networks," University of Utah-Brigham Young University Winter Strategy Conference. Salt Lake City Utah, March 2001.
 83. "Network Evolution in the Canadian Investment Banking Industry, 1952-1990," with Tim J. Rowley, SUNBELT XXI – International Sunbelt Social Network Conference, Budapest, Hungary, April 2001.
 84. "Opportunity and Constraint: Chain-to-Component Transfer Learning in Multiunit Chains of U.S. Nursing Homes, 1991-1997," with Jane Banaszak-Holl, Will Mitchell, Whitney Berta, and Dilys Bowman. Academy of Management National Meeting (Health Care Management Division), Washington D.C., August 2001; DRUID Summer Conference, Copenhagen Business School, June 2003.
 85. "Network Moves and Network Strategies in the Canadian Investment Banking Industry, 1952-1990," with Tim J. Rowley. Strategy and Organizations Workshop, Rotman School of Management, University of Toronto, December; Graduate School of Industrial Administration, Carnegie Mellon University, November 2001; SUNBELT XXII – International Sunbelt Social Network Conference, New Orleans LA, February 2002; Different Perspectives on Competition and Cooperation Conference, Umeå Sweden, May 2002; Academy of Management national meeting (Policy and Strategy Division), Denver CO, August 2002.
 86. "The Disciplinary Divide in Strategic Management." University of Utah-Brigham Young University Winter Strategy Conference, Provo Utah, March 2002.
 87. "Competing in Groups," with Tim J. Rowley, Andrew V. Shipilov, Henrich R. Greve, and Hayagreeva Rao. Strategy Research Forum, Boston MA, May 2002; Academy of Management National Meeting (Organization and Management Theory Division), Denver CO, August 2002.
 88. "Where Do Small Worlds Come From?" with Andrew V. Shipilov and Tim J. Rowley. Conference on Institutions and Organizations in Honor of James G. March, Lucca Italy, July 2002; Krannert School of Management, Purdue University, October 2002; Graduate School of Industrial Administration, Carnegie Mellon University, March 2003; Faculty of Commerce, University of British Columbia, April 2003, Fischer College, Ohio State University, June 2003.
 89. "It's All in the Name: A Learning from Failure Perspective on the Adoption of Common Naming Strategies by Multiunit Chains," with You-Ta Chuang. Academy of Management National Meeting (Organization and Management Theory Division), Denver CO, August 2002.
 90. "Picking Winners or Building them? Alliances, Patents and Human Capital as Selection Criteria in Venture Financing of Biotechnology Startups," with Brian S. Silverman. *Journal of Business Venturing* Conference on Evolutionary Approaches to Entrepreneurship in Honor of Howard Aldrich. R.H. Smith School of Business, University of Maryland, College Park MD, October 2002; Academy of Management (Entrepreneurship Division), Seattle WA, August 2003.

91. "Discussant: Coevolution of Industries and National Institutions," University of Utah-Brigham Young University Winter Strategy Conference. Salt Lake City UT, March 2003.
92. "Discussant: Organization and Knowledge." DRUID Summer Conference, Copenhagen Business School, June 2003.
93. "Equality, Fraternity and Stability in Exchange Cliques: The Canadian Investment Banking Industry, 1952-1990," with Tim J. Rowley, Henrich R. Greve, Hayagreeva Rao, and Andrew V. Shipilov. Academy of Management (Organization and Management Theory Division), Seattle WA, August 2003.
94. "Your Accidents or Mine? Railroads' Experiential Learning from Train Wrecks and Crashes," with Kristina Dahlin. Academy of Management (Organization and Management Theory Division), Seattle WA, August 2003; 22nd EGOS Colloquium, Bergen Norway, July 2006.
95. "From Partner Strategies and Network Statics to Network Strategies and Network Dynamics." Conference on Advances in Alliance Strategies, Queen's University, Kingston ON, September 2003.
96. "The Commercialization of Nursing Home Care: Does For-profit Efficiency mean Lower Quality or do Corporations Provide the Best of both Worlds?," with Will Mitchell, Aparna Venkataramen, Jane Banaszak-Holl, and Whitney B. Berta. Strategic Management Society, Baltimore MD, November 2003. *McKinsey/Strategic Management Society Best Conference Paper Prize, Honorable Mention.*
97. "Dancing with Strangers: Network Aspirations and the Search for Syndicate Partners," with Tim J. Rowley, Andrew V. Shipilov and You-Ta Chuang." Ivey School of Business, University of Western Ontario, October 2003; Kellogg Graduate School of Management, Northwestern University, November 2003; ICOS, University of Michigan, February 2004; Graduate School of Business, University of Chicago, March 2004; School of Management, Boston University, March 2004; Marshall School of Business, University of Southern California, March 2004; Carlson School of Management, University of Minnesota, March 2004; Academy of Management (Organization and Management Theory Division), New Orleans LA, August 2004.
98. "Borrowing from Neighbors: The Location Choice of Entrepreneurs," with Barak Aharonson and Maryann P. Feldman. DRUID Academy Winter Conference, Copenhagen Business School, January 2004; International Schumpeter Society Conference, Università Bocconi, Milan Italy, June 2004; Integration and Technological Change: Challenges for European Regions Euroconference, Paris, June 2004; 4th Congress on Proximity Economics: Proximity, Networks and Co-ordination, Université de la Méditerranée, Marseille, France, June 2004.
99. "Industrial Clustering and Returns to Inventive Activity: Canadian Biotechnology Firms, 1991-2000," with Barak Aharonson and Maryann P. Feldman. Academy of Management (Technology and Information Management Division), New Orleans LA, August 2004.
100. "Discussant: When are incumbents more innovative than startups?" Brigham Young University – University of Utah Winter Strategy Conference. Salt Lake City Utah, March 2004.
101. "The Small World of Canadian Capital Markets: Statistical Mechanics of Investment Bank Syndicate Networks, 1952-1990," with Tim J. Rowley, Andrew V. Shipilov. Administrative Sciences Association of Canada, Quebec City, June 2004.
102. "Desperately Seeking Spillovers? Increasing Returns, Industrial Organization and the Location of New Entrants in Geographic and Technological Space," with Barak Aharonson and Maryann P. Feldman. Harvard Business School, Harvard University, Boston MA, October 2004; Kellogg Graduate School of Management, Northwestern University, November 2004; Canadian Regional Science Association, Toronto ON, June 2005; 21st EGOS Colloquium, Berlin July 2005, Academy of Management (Business Policy and Strategy Division), Honolulu Hawaii, August 2005; Faculté Jean Monnet, Université Paris-Sud, May 2006.

103. "Discussant: Death Hurts but it isn't Fatal: Postexit Diffusion of Knowledge Created by Innovative Companies." Entrepreneurship and Innovation Conference, Harvard Business School, Harvard University. Boston MA, December 2004.
104. "Capturing the Returns to Inventive Activity," with Maryann P. Feldman, and Barak Aharonson. Advancing Knowledge and the Knowledge Economy Conference, National Academies, Washington DC. January 2005.
105. "Dancing with Strangers: Aspiration Performance and the Search for Underwriting Syndicate Partners," with Tim J. Rowley, Andrew V. Shipilov and You-Ta Chuang." School of Business, University of Alberta, January 2005; MIT-Harvard Economic Sociology Seminar, March 2005.
106. "Aspiration Performance and Railroads' Rates of Experiential and Vicarious Learning from Train Wrecks and Crashes," with Kristina Dahlin. Schulich School of Business, York University, January 2006; Ivey School of Business, University of Western Ontario, March 2006; Olin School, University of Washington, St. Louis, March 2006; Wharton School of Management, University of Pennsylvania, April 2006; *Organization Science* Behavioral Theory of the Firm Special Issue Conference, GSIA, Carnegie Mellon University, May 2006; Faculté Jean Monnet, Université Paris-Sud, May 2006, Academy of Management (Organization and Management Theory Division), Atlanta GA, August 2006.
107. Closing Panel, Organization Science Winter Conference, Celebrating the Ideas of Jim March: Looking Forward. Steamboat Springs CO, February 2006.
108. "Hybrid Network Positions between Closure and Holes: A Longitudinal Study of U.K. Investment Bank Performance," with Diederik van Liere and Tim J. Rowley, International Sunbelt Social Network Conference, Vancouver BC, April 2006, Tuck School of Business, Dartmouth College, November 2006; Warrington College of Business, University of Florida, November 2006; Goizueta Business School, Emory University, December 2006; Free University of Amsterdam, March 2007; Academy of Management (Organization and Management Theory division), Philadelphia PA, August.
109. "Analysis of Extremes in Management Studies," with Bill McKelvey. Academy of Management (Business Policy and Strategy Division), Atlanta GA, August 2006.
110. "Biotechnology Startups – Picking Winners or Building them?," with Brian S. Silverman. Biotechnology Management Network, Segal Graduate School of Business, Simon Fraser University, Vancouver BC, August 2006.
111. "Better with Age? Tie Longevity and the Performance Implications of Bridging and Closure," with Bill McEvily and Tim J. Rowley. Haas School of Business, University of California, Berkeley, May 2007; BETA, Université Louis Pasteur, November, 2007; INSEAD, November, 2007; Tanaka Business School, Imperial College London, November 2007; Saïd Business School, Oxford University, November, 2007; Judge Institute of Management, Cambridge University, November, 2007.
112. "That's Interesting!" Executive Leadership Doctoral Program, George Washington University, Washington D.C., May 2007.
113. "The Liability of Strangers: Performance Consequences of Nonlocal Partners," with Andrew V. Shipilov and Stan X. Li. International Sunbelt Social Network Conference, Corfu Greece, May 2007; EURAM conference, Paris France, May 2007; Academy of Management meetings (Organization and Management Theory division), Philadelphia PA, August 2007. Nominated for *Strategic Management Society Best Conference Paper Prize*.
114. "Learning from Failure: Why organizations aren't very good at it ... and when and how they're most likely to attempt it anyway." Taking the Next Step: Learning from Failure and Near-failure, Professional Development Workshop, Academy of Management (Organization and Management Theory, Business Policy and Strategy, Entrepreneurship, and Technology Management Divisions), Philadelphia PA, August 2007.

115. "The Epistemic Structure and Dynamics of Social Networks," with Mihnea C. Moldoveanu. Academy of Management meetings (Organization and Management Theory division), Philadelphia PA, August 2007.
116. "Analysis of Extremes in Strategic Management" Brigham Young University – University of Utah Winter Strategy Conference. Provo UT, February 2008.
117. "Inventive and Uninventive Biotechnology Clusters in Canada during the 1990s," with Barak S. Aharonson and Anne Plunkett. Wharton Technology Conference, University of Pennsylvania, Philadelphia PA, April 2008; Academy of Management (Business Policy and Strategy Division), Anaheim CA, August 2008.
118. "Outsourcing War: The Rise of Private Military Companies after the Cold-War," with Anita M. McGahan. How Organizations Affect Society Thematic Session, American Sociological Association, Boston MA, August 2008, Fuqua School of Business, Duke University, February 2009, Stern School of Business, New York University March 2009, Rotterdam School of Management, Erasmus University, March 2009, Ross School of Business, University of Michigan, April 2009, Eller College of Management, University of Arizona, April 2009; DRUID Summer Conference, Copenhagen Business School, June 2009, Administrative Science Association of Canada (Organization Theory Divisions), Niagara Falls ON, June; Academy of Management (Business Policy and Strategy Division), Chicago IL, August 2009; DRUID Summer Conference, Copenhagen Business School, Denmark, June 2010.
119. "Better with Age? Tie Longevity and the Performance Implications of Bridging and Closure," with Bill McEvily and Tim J. Rowley. Academy of Management (Organization and Management Theory Division), Anaheim CA, August 2008; 'Genesis and Dynamics of Networks' *Organization Science* Special Issue conference, Milan Italy, May 2009.
120. "Built to Last but Falling Apart: Cohesion, Friction and the Durability of Interfirm Alliances," with Henrich R. Greve, Hitoshi Mitsuhashi and Tim J. Rowley. Academy of Management (Business Policy and Strategy Division), Anaheim CA, August 2008. *Glueck Best Paper Award*, finalist.
121. "North American versus European Approaches to Strategy Research: An Atlantic Divide? Not." Israel Strategy Conference, Tel Aviv, Israel, December 2008.
122. "Discussant: Post-liberalization Industry Shakeout in China" Brigham Young University – University of Utah Winter Strategy Conference. Salt Lake City UT, February 2009.
123. "Network-independent Partner Selection and the Evolution of Innovation Networks," with Robin Cowan and Nicolas Jonard. Academy of Management (Organization and Management Theory Division), Chicago IL, August 2009. *OMT Best Paper Award*.
124. "Discussant: Beyond Unidimensionality of Social Structure: Opening Pandora's Box of Multiplex Networks", Symposium on Network Evolution and Dynamics, Academy of Management (Organization and Management Theory and Business Policy and Strategy Divisions), Chicago IL, August 2009.
125. "The Reorganization of Legitimate Violence: The Contested Terrain of Private Military Companies in the Post-Cold War Era," with Anita M. McGahan. Israel Strategy Conference, Be'er-Sheba, Israel, December 2009, Academy of Management (Joint Symposium, Organization and Management Theory, Business Policy and Strategy, and Social Issues in Management Divisions), Montreal QC, August 2010; Munk Center for International Relations, University of Toronto, December 2010; Judge School of Business, Cambridge University, February 2011.
126. "Discussant: Matching Ties" Brigham Young University – University of Utah Winter Strategy Conference. Salt Lake City UT, February 2010.
127. "Leader of the pack: Network position and information leadership among security analysts," with Anne Fleischer. Baruch College, City University of New York, March 2010, Olin School, University of Washington, St. Louis, March 2010, Booth School of Business, University of

- Chicago, May 2010; Academy of Management (Organization and Management Theory Division), Montreal QC, August 2010; INSEAD Network Evolution Conference, Fontainebleau France, October 2010.
128. "Future directions in interorganizational networks research," Advanced Networks PDW: Theoretical and Empirical Applications of Social Network Analysis, Academy of Management (Organization and Management Theory, Organizational Behavior, Business Policy and Strategy, and Research Methods Divisions), Montreal QC, August 2010.
 129. "Competitive advantage of networks." Keynote address, 8th Atlanta Conference on Competitive Advantage, Georgia State University, Atlanta Georgia, May 2011
 130. "A matching theory of embedded interfirm tie formation," with Andrew V. Shipilov and Stan X. Li. INSEAD Network Evolution Conference, Fontainebleau France, October 2010; Academy of Management (Organization and Management Theory Division), San Antonio TX, August 2011.
 131. "Prescriptions for network strategy: Does evidence of network effects in cross-section support them?" with Robin Cowan and Nicolas Jonard. SDA Bocconi University, Milan Italy, March 2011; University of Lugano, Lugano Switzerland, March 2011; Academy of Management (Organization and Management Theory Division), San Antonio TX, August 2011; Merage School of Business, University of California, Irvine, March 2012; New Frontiers in the Economics and Management of Innovation, Bocconi University, Milan, March 2012; Smeal College of Business, Penn State University, April 2012.
 132. "Skew(erd)." Distinguished Scholar Presentation, Academy of Management (Organization and Management Theory Division), San Antonio TX, August 2011.
 133. "The Skewed Few: Does 'Skew' Signal Quality among Journals, Articles, and Academics?" Brigham Young University – University of Utah Winter Strategy Conference. Salt Lake City UT, March 2012; DRUID, Keynote address, Copenhagen Business School, Copenhagen, June 2012; Academy of Management (Organization and Management Theory Division) Symposium: Citing Behaviors, Ranking Games, and the Myths of Judging Academic Merit, Boston MA, August 2012.
 134. "Strategic Performance Feedback" PDW: Current and Future Directions for Research on Organizational Learning from Performance Feedback, Academy of Management (Organization and Management Theory and Business Policy and Strategy Divisions), Boston MA, August 2012.
 135. "A Network Perspective on Open Source Software Development." Institute for Advanced Studies (IAS), Hebrew University, Jerusalem Israel, December 2012.
 136. "Epinets: The Epistemic Structure and Dynamics of Social Networks," with Mihnea C. Moldoveanu. Network Evolution Conference, INSEAD, Fontainebleau France, October 2012; ESSEC Business School, Cergy-Pontoise France, October 2012; Arison School of Business, Interdisciplinary Center (IDC), Herzliya Israel, December 2012; Brigham Young University – University of Utah Winter Strategy Conference. Salt Lake City UT, March 2013, Columbia University Business School, New York NY, April 2013, Chicago Booth School of Business, Chicago IL, October 2013.
 137. Discussant: Network Pruning and Closing. Brigham Young University – University of Utah Winter Strategy Conference. Park City UT, February 2014.
 138. Discussant: VC and CVC. Strategic Management Society Conference, Tel Aviv Israel, March 2014.
 139. Editors' Panel, Chair: Do management journals measure up? Strategic Management Society Conference, Tel Aviv Israel, March 2014.
 140. "Star Light, Star Bright? Competitive Maneuvering in Markets with Stars," with Mitsuhashi, H., H.R. Greve, A.H. Bowers. Ivey Business School, Western University, February 2015.

141. "A Network Perspective on Open Source Software Development." University of California Irvine, February 2016; Institute of Management, Università della Svizzera Italiana, Lugano Switzerland, November 2016.
142. Discussant: Status Spillovers. Winter Strategy Conference; University of Utah/Brigham Young University. Park City, UT, March 2016.
143. "Wish Upon A Star? How Network Proximity to Stars Influences the Attainment of Stardom," with Reschke, B. Network Evolution Conference, INSEAD, Fontainebleau France, October 2016; Ross School of Business, University of Michigan, Ann Arbor MI, October 2016; Department of Management and Technology, Bocconi University, Milan Italy, November 2016; Merage School of Business, University of California, Irvine, Irvine CA, February 2017.
144. Discussant: Organization Design as Guided Network Evolution and Enculturation Trajectories and Individual Attainment. Network Evolution Conference, INSEAD, Fontainebleau France, October 2016.
145. Session Chair. Winter Strategy Conference; University of Utah/Brigham Young University. Park City, UT, March 2017.
146. P-hacking: Scholarly risk-taking in response to an aspiration-performance discrepancy, with Bromiley, P. Gustavsen School of Business, University of Victoria, Victoria BC, May 25, 2017; Beedie School of Business, Simon Fraser University, Vancouver BC, May 29, 2017; Sauder School of Business, University of British Columbia, Vancouver BC, May 30, 2017.
147. Presenter. Management Failures: Sources, Consequences, and Potential Remedies. Academy of Management Conference (Business Policy & Strategy, Organization and Management Theory, and Social Issues in Management Divisions). Showcase Symposium. Atlanta, GA. August, 2017.
148. Presenter. Rivalry, Revisited: Causes, Consequences, and Conceptualizations. Academy of Management Conference (Business Policy & Strategy, Organization and Management Theory, and Careers Divisions). Symposium. Atlanta, GA. August, 2017.
149. Panelist. Growing Pains: Globalization and the Threats to Research Integrity. Academy of Management Conference. Caucus. Atlanta, GA. August, 2017.
150. Network Imprinting, Learning, and Subsequent Alliance Tie Formation, with Barak Aharonson, Suleika Bort, Academy of Management Conference (Organization and Management Theory Division), Chicago, IL. August 2018.
151. P-hacking in Top-tier Management Journals with Philip Bromiley. Strategy Area Seminar, Rotman School of Management, March 2018; Academy of Management Conference (Research Methods Division), Boston, MA. August 2019; Workshop on the Problems of Assessing Research Quality in Research. Manchester Institute for Innovation Research, Alliance Manchester Business School, October 2019; University of Victoria, March 2021.
152. Presenter. Experiential learning and brokerage in a peer-production network. New Frontiers in Organizational Learning. Academy of Management Conference (Strategic Management and Organization and Management Theory Divisions). Symposium. Boston, MA. August, 2019. *OMT Best Symposium Award, Runner Up*. University of Lausanne, Lausanne Switzerland, December, 2019; Assembly for Innovation and Cooperation, Bocconi University, Milan Italy, December, 2019; Winter Strategy Conference (Keynote Speaker); University of Utah/Brigham Young University. Park City, UT, January 2020.
153. Session Chair. Vicarious Learning and Knowledge Transfer, Conference in Honor of James G. March, Carnegie Mellon University, Pittsburgh PA, October, 2019.
154. Distinguished Speaker, The Past, Present, and Future of Strategic Organization, Illinois Strategic Organizations Initiative (ISOI), University of Illinois, November 2020.

RESEARCH GRANTS

- 1988-89 William Osborn Twaits Research Grant, Faculty of Management, University of Toronto: C\$2,000.00 for research on child care service organizations in Metropolitan Toronto.
- 1988-89 (with Martin G. Evans) Humanities and Social Sciences Committee, Office of Research Administration, University of Toronto: C\$4,800.00 for research on childcare service organizations in Metropolitan Toronto.
- 1992-93 (with Suresh Kotha) Sol C. Snider Entrepreneurship Center, Wharton School, University of Pennsylvania: US\$3,200.00 for research on facsimile transmission service organizations.
- 1993 (with Ari Ginsberg) Tenneco Fund Program, Stern School of Business, New York University: US\$2,500.00 for research on bank holding company diversification.
- 1996-2000 (Principal Investigator) Social Science and Humanities Research Council of Canada (SSHRC): C\$49,833.00 for research on regulation, competition, and the rise of nursing home chains in Ontario, 1971-1995.
- 2000-04 (Principal Investigator, with collaborator Tim Rowley) Social Science and Humanities Research Council of Canada (SSHRC): C\$114,100.00 for research on the organizational economy of securities markets in Canada and the U.K.
- 2001-02 Co-Principal Investigators: Jane Banaszak-Holl and Will Mitchell; Consultants: Joel A.C. Baum, Whitney B. Berta. Blue Cross and Blue Shield of Michigan Foundation: US\$90,500.00 for research on corporate ownership in the Michigan nursing home industry (Note: Non-US residents not permitted as Principal Investigators.)
- 2001 (Principal Investigator) Merck Frosst Canada & Co. Research Award on Canadian Competitiveness: C\$20,000 for research on early-stage financing of Canadian biotechnology startups
- 2005-11 (Principal Investigator) Social Science and Humanities Research Council of Canada (SSHRC): C\$119,862 for research on managers' representation and search of interfirm networks.
- 2007-12 (Principal Investigator) Desautels Center for Integrative Thinking: C\$180,000 for research on the analytics and empirics of interfirm network topologies.
- 2011-17 (Co-Principal Investigator, with Anne Bowers) Social Science and Humanities Research Council of Canada (SSHRC): C\$93,739 for research on securities analyst networks.
- 2020-21 (Co-Principal Investigator, with Roy Suddaby, University of Victoria) Michael Lee-Chin Family Institute for Corporate Citizenship Research Grant: C\$9,000 for research on cellular agriculture and the legitimacy of alternative meats.

- 2020-21 (Co-Principal Investigator, with Joseph Lampel, University of Manchester) University of Toronto-University of Manchester Research Fund: C\$8,400 (Baum) £5,000 (Lampel) for research on the coevolutionary dynamics of metrics regimes.
- 2021-26 (Co-Principal Investigator, with Roy Suddaby, University of Victoria) Social Science and Humanities Council of Canada (SSHRC): \$209,395 for research on legitimacy and identity contestation in the emerging field of cellular agriculture and alternative meats.

PHD THESIS SUPERVISION

- 1992-94 Helaine J. Korn, Stern School of Business, New York University, Committee Member
- 1994 Lori Rosenkopf, Graduate School of Business, Columbia University, External Reader
- 1997-2000 Whitney B. Berta, Rotman School, University of Toronto, Committee Chair
- 1998-2000 Carol Strike, Faculty of Medicine, University of Toronto, Committee Member
- 1999-2002 Stan X. Li, Rotman School, University of Toronto, Committee Chair
- 2000-04 You-Ta Chuang, Rotman School, University of Toronto, Committee Chair
- 2002-05 Andrew V. Shipilov, Rotman School, University of Toronto, Committee Chair
- 2006-07 Diederik van Liere, School of Economics, Erasmus University, Committee Member
- 2006-08 Barak Aharonson, Rotman School, University of Toronto, Committee Member
- 2007-09 Nan Jia, Rotman School, University of Toronto, Committee Member
- 2007-09 Xuesong Geng, Rotman School, University of Toronto, Committee Member
- 2018-20 Laura E. Dupin, EM Lyon, Committee Member
- 2019 Jesse Karjalainen, Department of Industrial Engineering and Management, Aalto University, External Appraiser

EDITORIAL APPOINTMENTS

- 1994-2007 Editorial Board, Administrative Science Quarterly
- 1998-2010 Editor-in-Chief, Advances in Strategic Management
- 1999-2001 Guest Editor, Special Research Forum: "A New Time," Academy of Management Journal
- 2000-07 Editorial Board, Academy of Management Journal
- 2001-11 Founding Coeditor, Strategic Organization
- 2008-18 Editorial Board, Strategic Management Journal
- 2008-10 Advisory Board, University of Toronto Press/Rotman Publishing

2011-	Editorial Advisory Board, Academy of Management Annals
2012-	Consulting Editor, Strategic Organization
2017-20	Associate Editor, Academy of Management Review

AD HOC ACADEMIC REVIEWING

Journals: *Academy of Management Review*, *Academy of Management Journal*, *Administrative Science Quarterly*, *American Journal of Sociology*, *American Sociological Review*, *Canadian Journal of Administrative Sciences*, *Industrial and Corporate Change*, *Journal of Industrial Economics*, *Journal of Management Inquiry*, *Management Science*, *Organization Science*, *Research Policy*, *Social Forces*, *Social Networks*, *Social Science Research*, *Strategic Management Journal*

Conferences: *Academy of Management* (Organization and Management Theory Division; Business Policy and Strategy Division), *Administrative Sciences Association of Canada* (Organizational Behavior Division; Organization Theory Division)

Agencies: *Austrian Science Fund*, *Israel Science Foundation*, *National Science Foundation*, *Polish National Science Center*, *Social Science and Humanities Research Council of Canada*

ACADEMIC ADMINISTRATION AND SERVICE

1990-92	Recruitment Committee, Management Department, Stern School of Business, New York University
1991-93	MBA Organizational Behavior Core Course Redesign Committee, Management Department, Stern School of Business, New York University
1991-92	Conference Co-organizer (with Jitendra V. Singh), <i>Evolutionary Dynamics of Organizations</i> , Stern School of Business, New York University, January 1992
1992-93	Undergraduate Organizational Behavior Elective Redesign Committee, Management Department, Stern School of Business, New York University
1994-96	Speaker Series Organizer, Management and Economics, University of Toronto Scarborough
1994-95	Conference Co-organizer (with Jane E. Dutton), <i>Embeddedness of Strategy</i> , School of Business Administration, University of Michigan, May 1995
1996	Academic Reviewer, Organization Theory Division, Administrative Sciences Association of Canada, Montreal PQ, June
1996	Member, Commerce Programs Committee, Faculty of Management, University of Toronto
1996	Panelist, Junior Faculty Consortium, Organizational Behavior and Organization and management Theory Divisions, Academy of Management, Vancouver, CA, August
1996-97	Conference Co-organizer (with Bill McKelvey), <i>Variations in Organization Science</i> , J.L. Rotman School of Management, University of Toronto, November 1997

- 1997 Program Chair, Organization Theory Division, Administrative Sciences Association of Canada, St. John's NF, June 1997
- 1997 Program Chair, INFORMS College on Organization Science, Dallas TX, October 1997
- 1997 MBA Curriculum Committee, Johnson Graduate School of Management, Cornell University
- 1997 Strategic Management Core Course Redesign Committee, Rotman School, University of Toronto
- 1997 Strategic Management PhD Program Development Committee, Rotman School of Management, University of Toronto
- 1997 Division Chair, Organization Theory Division, Administrative Sciences Association of Canada, Saskatoon SK, June
- 1997-2002 Strategic Management Faculty Search Committee, Rotman School, University of Toronto
- 1997-98 Centres and Research Committee, Rotman School, University of Toronto
- 1997-99 Chair, Teaching Committee, Academy of Management
- 1997-2003 Complement Advisory Committee, Rotman School, University of Toronto
- 1997-98 Rotman Chair Search Committee, Rotman School, University of Toronto
- 1998-99 MBA Programs Committee, Rotman School, University of Toronto
- 1998-88 Chair, Strategic Management Area Faculty Search Committee, Rotman School, University of Toronto
- 1998-2000 PhD Coordinator, Strategic Management Area, Rotman School, University of Toronto
- 1998-2006 Promotions Committee, Rotman School, University of Toronto
- 1998 Division Chair Elect, INFORMS College on Organization Science
- 1999-2000 Division Chair, INFORMS College on Organization Science
- 1999 Member, *Academy of Management Journal* 1998 Best Article Award Selection Committee, Academy of Management
- 1999 Panelist, Doctoral Student Consortium, Business Policy and Strategy Division, Academy of Management, Chicago IL, August
- 1999-2000 BA Curriculum Redesign Committee, Rotman School, University of Toronto
- 2000-03 Executive Officer, Organization and Management Theory Division, Academy of Management
- 2000 Pre-Conference Chair, Organization and Management Theory Division, Academy of Management, Toronto, ON, August
- 2000-19 Advisory Committee, Brigham Young University – University of Utah Winter Strategy Conference

2001	Program Chair, Organization and Management Theory Division, Academy of Management, Toronto, ON, August
2001-05	Area Coordinator, Strategic Management, Rotman School, University of Toronto
2002-03	Division Chair, Organization and Management Theory Division, Academy of Management
2003	Organizer, Inaugural Doctoral Dissertation Proposal Workshop, Organization and Management Theory Division, Academy of Management
2003-05	Executive Committee, Rotman School of Management, University of Toronto
2003-06	Chair, Strategic Management Area Recruitment Committee, Rotman School of Management, University of Toronto
2004	Member, Decanal Search Committee, Rotman School of Management, University of Toronto
2005-07	Chair, Executive Committee, Rotman School of Management, University of Toronto
2006-10	Member, Board of Directors, Desautels Center for Integrative Thinking, Rotman School of Management, University of Toronto
2006	Panelist, Doctoral Student Consortium, Business Policy and Strategy Division, Academy of Management, Atlanta GA, August
2007	Organizer, <i>Strategic Organization</i> SO!APBOX Roundtable, Organization and Management Theory and Business Policy and Strategy Divisions, Academy of Management, Philadelphia PA, August
2009-16	Associate Dean, Faculty, Rotman School of Management, University of Toronto
2009-16	Chair, Area Coordinators Committee
2009-15	Promotions Committee, Rotman School of Management, University of Toronto
2009-10	Advisory Committee, Israel Strategy Conference
2011-14	Advisory Committee, Strategic Management Society Conference: "Cooperation and Coordination in the Startup Nation." Jerusalem, Israel, March
2011	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, San Antonio TX, August
2012	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, Boston MA, August
2013-15	Interim Chair, Graduate Department of Management, University of Toronto
2014-15	President's Committee, University of Alberta, for external review of the School of Business
2016	Chair, Workload Policy Committee

2016	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, Anaheim CA, August
2016	Panelist, Doctoral Student Consortium, Business Policy and Strategy Division, Academy of Management, Anaheim CA, August
2016-18	Advisory Committee, Academy of Management, Special Conference, Tel Aviv, Israel, December
2017	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, Atlanta GA, August
2017	Panelist, Doctoral Dissertation Consortium, Business Policy and Strategy Division, Academy of Management, Atlanta GA, August
2017	Panelist, Academy of Management Review: Writing Theoretical Papers – A Workshop from the Editors, Academy of Management, Atlanta GA, August
2018-20	Nominating Committee, Academy of Management Fellows, Academy of Management
2018	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, Chicago IL, August
2018	Panelist, Junior Faculty Consortium, Organization and Management Theory Division, Academy of Management, Chicago IL, August
2018	Panelist, Academy of Management Review: Writing Theoretical Papers – A Workshop from the Editors, Academy of Management, Chicago IL, August
2018	Panelist, Academy of Management Review: Meet the Editors. Academy of Management, Chicago IL, August
2019	Panelist, Doctoral Dissertation Proposal Workshop, Organization and Management Division, Academy of Management, Boston MA, August
2019	Panelist, Doctoral Student Consortium, Strategic Management Division, Academy of Management, Boston MA, August
2019	Panelist, Academy of Management Review: Writing Theoretical Papers – A Workshop from the Editors, Academy of Management, Boston MA, August
2019	Panelist, Academy of Management Review: Meet the Editors. Academy of Management, Boston MA, August
2020	Member, COVID-19 Curriculum Innovation Working Group, Rotman School of Management, University of Toronto, May-July
2021	Member, PhD Admissions Committee, Strategic Management Area, Rotman School of Management, University of Toronto

OTHER SERVICE

2016-	Member, Loan Review Committee, Rise Asset Development. Review low interest small business loans to entrepreneurs with a history of mental health and/or addiction challenges.
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2017-20 Director, Board of Directors, Rise Asset Development. Provides low interest small business loans, training, and mentorship to entrepreneurs with a history of mental health and/or addiction challenges.

PROFESSIONAL ASSOCIATIONS

1987-	Academy of Management
1987-	Administrative Sciences Association of Canada
1987-	American Sociological Association
1990-	INFORMS College on Organization Science
1997-	Macro-Organizational Behavior Society
1990-99	Meso-Organizational Behavior Society
1994-	Strategic Management Society