

Strengthen and promote effective leadership practice for senior police officers.

Why Rotman?

As part of the University of Toronto, the Rotman School of Management is Canada's leading business school and has Canada's largest group of management faculty. It is home to some of the most innovative research institutes in the world and boasts an impressive network of global partnerships in a variety of academic, corporate and community sectors.

At Rotman Executive Programs, Canada's leading executive education provider for open-enrolment programs, we enable leaders to develop the capacity to transform themselves, their organizations and their communities by offering specialized business education programs for individual and organizations which address today's business challenges and opportunities.

Mentorship

Rotman and the OACP are pleased to introduce a new and exciting feature of the Police Leadership program - Mentorship. We have carefully selected members from the prestigious alumni base of the program who will serve as mentors to the individual groups as they work through their projects. Mentors will provide guidance, support and advice to each of the groups throughout the presentation preparation process.

Enhance your leadership capabilities.

The Police Leadership Program (PLP) is a collaboration between the Ontario Association of Chiefs of Police (OACP) and the University of Toronto's Rotman School of Management.

This unique three-week intensive experience focuses on the key facets of leadership and provides participants with the opportunity to challenge themselves in a dynamic learning environment.

Participants are equipped with the necessary skills and tools to think differently, make better decisions, be better negotiators, communicate more effectively, act with integrity and political astuteness, understand the implications of financial decisions, manage and lead change and contribute to the overall health of the organization.

Learn by doing.

Anchored by relevant content and activities such as in-class instructions, simulations, project and peer-based learning and more, participants will address real-time policing issues.

Key Benefits

During the program participants will have the opportunity to

- » Engage with industry experts (both from policing and the business community) and Rotman faculty
- » Network with peers from numerous police services
- » Be exposed to the latest thinking in leadership practice
- » Integrate and apply learning and concepts to real-time projects
- » Hone and harness leadership competencies to promote organizational and personal effectiveness

We're here to help.

The program is facilitated by Rotman faculty who are at the forefront of thought leadership and practice, along with relevant and prominent guest speakers from law enforcement and the corporate world.

A 3-week intensive course

Location:

Rotman School of Management, Toronto, Ontario

Dates:

October 30 - November 17, 2023

Program Fee:

\$14,000 CAD + HST

The program fee includes tuition, all program materials, and class-day meals.

The fee does not include travel or accommodation. A limited amount of rooms have been reserved at the Saint George Kimpton or the program at a reduced rate. Rooms will be available on a first come, first serve basis, so please register early.

Questions?

Contact Client Services Manager Linda Botrie

t. 416.946.0399

e. linda.botrie@

rotman.utoronto.ca

Jeff McGuire

Executive Director

OACP

t. 416.926-0424 ext. 25

e. JeffMcGuire@oacp.ca



Schedule

Week 1

- » Introduction to Financial Statements
- » Anatomy of a Budget
- » The Budget Process
- » Finalizing the Budget
- » Distributive Bargaining
- » Making Data Talk
- » Politics of Budget
- » Leading Teams
- » Organizational Structure
- » Board Governance
- » Building Trust and Acting with Integrity

This first week includes several guest speaker sessions, an introduction to the Action Learning Project and welcome reception by our scholarship sponsor, Johnstone & Cowling.

Schedule is subject to change.

Week 2

- » Communications
- » The Outsourcing Decision
- » Balanced Scorecard
- » Organizational Architecture
- » Group Think
- » Leading Organizational Culture
- » Change Strategy and Management (Change Simulation)

This second week includes several guest speaker sessions.

Week 3

- » Political Intelligence
- » Performance and Compensation Management
- » Organizational Demographics
- » Integrative Thinking
- » Diversity
- » Social Media
- » Difficult Conversations

The program will conclude with a graduation ceremony.

Who Should Attend?

The program is designed for senior, experienced police officers:

- » who seek to advance to the executive levels of police command and management
- » with 10 years of experience as a sworn police officer, with a record of high achievement
- » with demonstrated potential and ambition to move into a command position
- » who can receive sponsorship and support from the appropriate nominating officer

Past participants include municipal and community police services from across Ontario, as well as professionals from the Ontario Provincial Police, the Royal Canadian Mounted Police and the Canadian Forces Military Police.

A discrete number of qualified civilian police managers are accepted for class participation. Participants are nominated by their Chief or Commissioner and sponsored by their department.

Scholarships

Scholarships are sponsored by Johnstone & Cowling LLP and are awarded at the end of the program based on the team's final presentation ratings.

Academic Director

Ramy Elitzur is the Edward J. Kernaghan Professor in Financial Analysis and an Associate Professor of Accounting. He has earned a PhD and MPhil from the Stern School of Business Administration, New York University, and an MBA from the Recanati School of Business, Tel Aviv University.

In addition, he holds CPA and CMA designations in the US. He has been a visiting professor at the Stern School of Business. Ramy has published in various top journals in finance, economics and accounting on game theory applied to financial situations.