



**November 18 - 21, 2024**

Hosted in person from 9am to 5pm EDT  
At the Rotman School of Management

**Who should attend:**

High potential women with 8+ years experience who require new skills for greater authority, accountability and influence within their organizations, e.g., assistant vice-presidents, directors and senior managers.

**Participant benefits:**

- Learn and apply a variety of leadership models and gain deeper insight into unique challenges faced by female managers
- Integrate self-awareness and key strengths into your personal style
- Become more effective at influencing at the individual, team and organizational levels
- Learn how to coach teams to higher levels of performance
- Gain an external peer network

**Organizational benefits:**

- Improve results by developing high-potential talent
- Enrich leadership skills within the organization
- Equip leaders to take on more responsibility and accountability
- Develop your female talent pipeline

**Program fee:**

\$7,950 + HST  
Enrol by June 30th, 2024 and save 10% off the program fee! (before HST)

## Leadership Development for Mid Career Women

**Pre-Program**

- 360 Assessment
- Selected Readings

**Post-Program**

Individual coaching session to establish a plan for personal and professional growth

**Program themes:**

**Understanding and Developing Leadership**

360 assessment, female leadership business cases, leadership styles/social presence, resilience, personal action planning, and a one-on-one executive coaching session post program.

**Building Your Professional Network**

Discover practical tools to build powerful networks and leverage them effectively.

**Integrative Thinking**

Explore the concept of integrative thinking, through a four-step decision-making model: salience, causality, architecture, and resolution. Discuss some of the key leadership tensions and formulate ideas to create new, integrative solutions.

**Inclusive Leadership**

Uncover how unfolding subtle and manifest changes on how women lead and are perceived as leaders give them unique strengths in leading inclusively and having a sustained impact.

**Leading Effective Teams**

Learn to assess leadership effectiveness and understand the role of the leader in designing and leading effective teams.

**Resilience: Unlocking Strategies for Personal Success**

Learn strategies to increase personal energy and remain positive, engaged and focused in high pressure environments.

**To apply visit:**

[www.rotman.utoronto.ca/LD2](http://www.rotman.utoronto.ca/LD2)

**Application Deadline:**

October 13, 2024